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Executive Director, OLC

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Who Does What?

- Cleans/maintains instruments?
- Runs a C-arm?
- Handles specimens?
- Cleans the lab?
- Cleans/hangs lead aprons?
- Stocks/orders PPE?
- Who sets up/tears down?
- Who trains?
- Contracted services?



What we do is
unique!

What backgrounds can work?

- Nurse
- Surgery Tech
- Funeral Home
- College Student
- OPO
- Medical Examiner
- Professional Med Ed
- Hospital Personnel
- Industry
- Agency



???



Independent Contractor Agreements

Under State & Federal Scrutiny

Why?

- State & Federal Unemployment Taxes
- Social Security Tax



Independent Contractor

A worker who is:

- Self-employed
- Contracts to do work following his own methods
- Company control is only subject to the end product or final result



Employee

A worker who is told:

- When
- Where
- How

